

Public Funded Model

Ethiopian Civil Service College
as an example

Ethiopian Civil Service College

Establishment of the College

- The Ethiopian Civil Service College (ECSC) was established in 1995
- To Support the Transformation Drive of The Ethiopian Civil Service

Ethiopian Civil Service College

↳ Mandate

↳ Mission

↳ Vision

↳ Values

Organizational Structure

↳ Board of Governance

↳ Senate

↳ President and Vice Presidents

↳ Institutes and Academic Commissions

↳ Departments and Department Councils

Institutes and Programmes

- ↙ Institute of Urban Development Studies
- ↙ Institute of Public Management and Development Studies
- ↙ Institute of Tax and Custom Administration
- ↙ Institute of Federalism and Public Studies
- ↙ Institute for Certification of Auditors and Accountants
- ↙ Institutes of Leadership and Good Governance
- ↙ Centre for Training and Consultancy

Programmes

- ↳ Short Term Training
- ↳ Undergraduate (BA and B.Sc)
- ↳ Postgraduate (MA, M.Sc and PHD)
- ↳ Research
- ↳ Consultancy

Programmes Are Designed

- ↙ Need Based
- ↙ Demand Driven
- ↙ Strategically linked with sectoral ministries
- ↙ Specialized

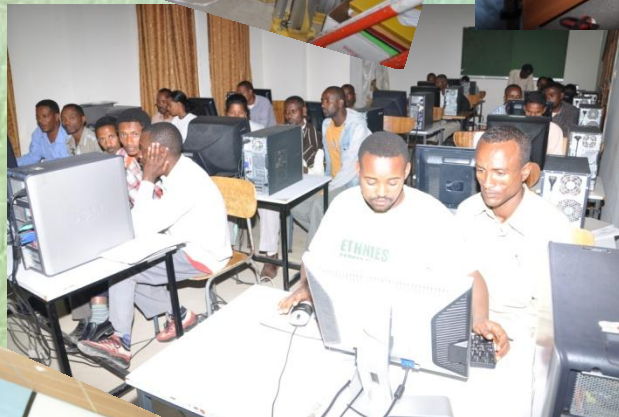
Funding of the Programms

- ✦ Fully funded by the federal government that integrates all education activities at ECSC;
- ✦ In case of especial training needs (demand driven) those who want education and training will need to identify funds to pay ECSC – either through other funding agencies or own funds;

Funds is for:-

- Recurrent budget
- Capital investment
 - Accommodations
 - Facilities
 - Infrastructure
 - Equipments

Capital Investments



Capital Investment (cont'...)



Advantage of Public Funded Model

- ✦ Help build the public service capacity to achieve its mission and to impede economic, social and cultural development.
- ✦ Give opportunity to establish partnership with international learning institutions
- ✦ Will ensure that education and training provided by ECSC is based on real need
- ✦ More clear identification of costs with benefits
- ✦ Since ECSC is part of the government it has direct access to the internal working procedure of the government

Advantage of Public Funded Model (cont'...)

- ↙ Admission to ECSC is based solely on merit (Entrance examinations)
- ↙ No tuitions fee paid by student (full scholarship)
- ↙ Job security for graduates
- ↙ Higher productivity from well trained workforce for employers

Disadvantage

- ↙ ECSC's programmes are costly compared to general education (*Practical and dependency on International and Part-time Academic Staffs*)
- ↙ Risk in case of budget limitation

Conclusion

- ↙ Strong Communication and consensus with stakeholders (Federal and regional governments)
- ↙ A clear “road map” - integrated Capacity Building of the Civil Service

Thank You

